

Health & Safety – Company Policy

Colemans Group provides a specialised service for the supply and installation of all types of steel fencing and security systems. It considers the work health and safety of all its employees as well as those affected by our work to be of utmost importance. It aims to maintain and operate a Work Health and Safety Management System which complies with the requirements of AS/NZS 4801:2001, and regards as fundamental to its operating strategy the objective of achieving the highest possible standards in health and safety.

All activities will be assessed to identify the hazards and controls necessary to safeguard the health, safety and welfare of all employees, subcontractors and others who may be affected.

The responsibility for the implementation of the policy will be by the logical delegation of duties from the CEO through the direct line of management and supervisors to the point when the control of hazards is applied. The Project Manager/Site Supervisor will be responsible for the full implementation of the policy and procedures at site level.

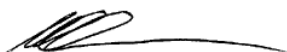
Competent advice and appropriate health and safety training will be provided to enable managers, supervisors and employees to discharge their duties in a safe manner.

Employees are expected to accept the responsibility to work safely at all times when on their own or with others who may be affected by their actions, and contribute to the implementation of the policy.

It is our aim to control the circumstances that would otherwise lead to accidents and ill health and to ensure all employees work safely to meet the high demands of clients.

This Policy also aims to:

- Comply with all relevant and applicable legislation and client requirements.
- Assess the risks and plan work activities in order to eliminate or reduce the risk to an acceptable level which is foreseeable of hazards or risks.
- Control and continually improve the QHSE system through internal audits, inspections, management reviews and continuous monitoring.
- Implement realistic objectives and targets and ensure that they are reviewed annually in order to enhance the WHS performance across the company.
- To ensure that emergency preparedness procedures are in place which allow the Company to respond in a timely manner to any situation which could otherwise have adverse effects
- To ensure that processes are in place to work with employees to enhance the health and safety performance of the Company and to provide all necessary training.
- Ensure that the Health and Safety Policy is communicated to all employees and other personnel who work on behalf of the Company and is reviewed annually.



Michael Coleman
Managing Director
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